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2014: accelerating our transformation

- 2014: An improved performance on all indicators reflecting the rapid execution of Fnac 2015 strategic plan and a culture of constant adaptation and innovation
- Acceleration of sales momentum
 - Sales up 0.9% in 2nd half
 - Revenues stable for the full year (vs a -3.1% decline in 2013)
- Continued market share gains
- Current operating income up 7.4% vs 2013
- Net income of €41m (vs €15m in 2013)
- Significant improvement in free cash flow: €72m (vs €48m in 2013)

fnac 2014 FULL YEAR RESULTS



Strategic review





Innovations and « Fnac 2015 » are the pillars of solid performance in 2014

Fnac 2015

- Expand omnichannel proposal
- Reinforce commercial attractiveness and customer service
- Accelerate growth levers
 - New products
 - New store formats

Innovation and Agility

- A culture of constant innovation
 - Product offering
 - Services
 - Online
 - New store formats

2014

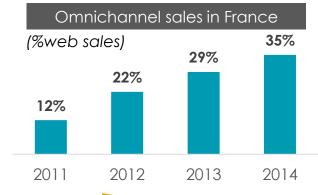
- Accelerating transformation
- Solid operational and financial performance



Expanding our omnichannel model

- Success of innovative omnichannel features "click & collect 1h"⁽¹⁾ and "click & mag"⁽²⁾
- Marketplace gross merchandise volume up 25%
 - Rapid ramp-up in Spain and Portugal and robust growth in France
- M-commerce gaining momentum
 - Modernized and efficient apps: Ticketing app (2013), new Fnac.com app (2014), Fnac.pt app (June '14)
 - Acceleration of mobile traffic on both Fnac.com and Fnac Spectacles
 - M-commerce successful in driving instore traffic (mobile-to-store)







⁽¹⁾ Pick up web order in store in 1h

⁽²⁾ Order online from a store



Introduction of innovative services

- New online delivery services
 - Fnac Express+(1)
 - Fnac 3h Chrono⁽²⁾: the fastest offer on the market
- New instore initiatives to improve customer service
 - Deployment of Fnac Shop⁽³⁾,
 - Accelerated check-out process (sales force cashing, mobile and self check out, ...)
 - Completion of sales force training program
 - → Customer satisfaction index sharply increasing
- Launch of Pass Location⁽⁴⁾
 - Immediate success
 - Value proposition attuned to new consumption usage
- (1) Unlimited express delivery of any product available on Fnac.com for an annual fee
- (2) Home delivery within 3 hours of placing the order
- (3) A digital tool for store sales force offering full access to online offer and customer base
- (4) Exclusive rental service available on all IT products and game consoles











A unique ability to move early on fast-growing categories

- Successful deployment of mobile phone sections in France since Feb '14
 - Double-digit market share reached in a few weeks
 - High attachment rate to services and accessories
- A cutting-edge strategy in connected objects
 - First retail banner to implement dedicated corners in all its stores (Sep '13)
 - Leadership position in wearable devices
- New "Fnac connect" stores to seize market potential
 - Opening of a flagship store dedicated to connected objects and mobile phones in Paris on the Champs-Elysées (June '14)
 - Upcoming launch of a new store concept dedicated to Connectivity: "Fnac Connect"
 - To be rolled-out as corners in existing Fnac stores or as stand-alone shops (80 to 100 sqm)
 - 1^{rst} opening in March '15 in Angoulême













Rapid ramp-up of new product categories

- Contribution of new product categories to sales almost doubled in 2014
- Stationary sections deployed in France in 2014
 - Differentiating product mix and merchandising
 - Results above expectations confirming the potential of the category
- Good performance of Kids and Home & Design, deployed in all countries







Offensive commercial strategy

- Further online / offline price alignment
- Tight monitoring of online price vs pure players
- Targeted promotions
- Development of bundle offers
- Exclusive promotions with suppliers
- Exclusive offers for members
- Visible communication campaigns





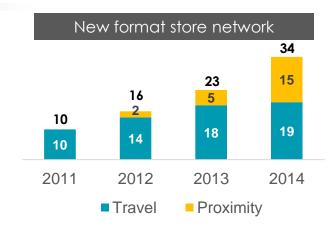






Proximity format expanding rapidly

- 11 new formats openings in 2014
 - Of which 10 proximity stores
 - Including the conversion of 2 Intermarché
 « culture & loisirs » into Fnac Proximity
- Successful internationalisation of the model
 - 1^{rst} opening in 2014 in Spain (proximity store) and Brazil (travel retail)
 - Proximity format: 3 openings in Portugal in 2014
- Constructive discussions with Intermarché in France
 - One Fnac proximity opening in Q3 '15 as a creation
 - Further conversions scheduled in the course of 2015





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Financial review





Key financial highlights

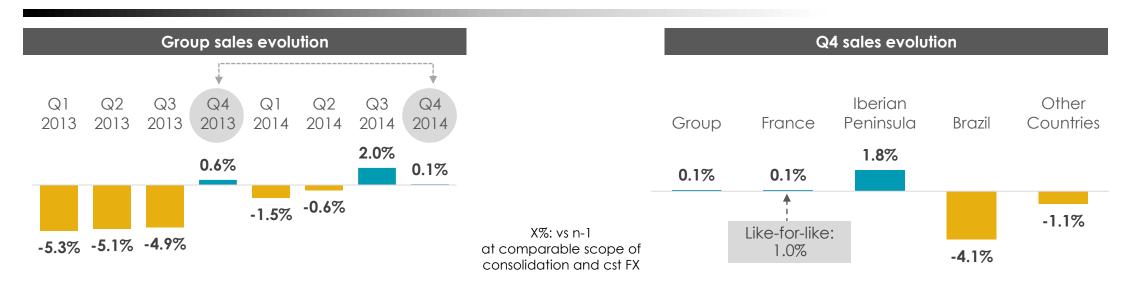
- Group sales stable for the full year
 - Acceleration of sales momentum throughout the year
 - Sales up +0,9%* in the 2nd half vs a -1.1%* decrease in the first half
- Sales up in France and the Iberian Peninsula
- Current operating income up 7.4% to €77m
- Strong increase in net income to €41m (vs €15m in 2013)
 - Net current income up 14.3% to €50 m
- Improved free cash flow generation: €72m (vs €48m in 2013)
- Strengthened financial position
 - Net cash position of €535m at end 2014 (vs €461m at end 2013)

2014 FULL YEAR RESULTS

^{*} at comparable scope of consolidation and constant exchange rates



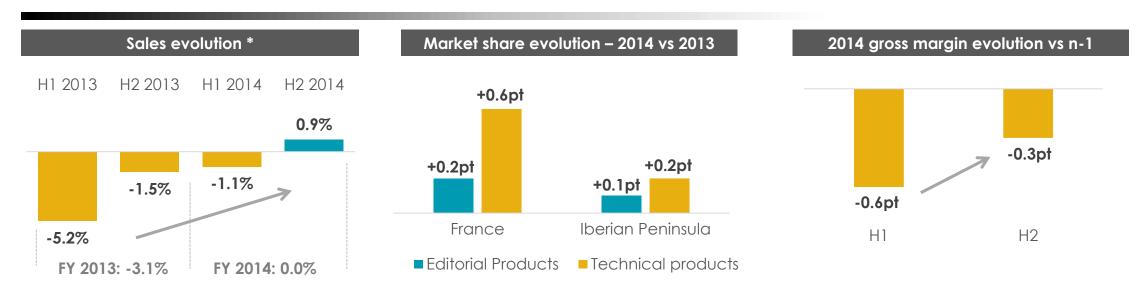
Positive sales momentum continued in the 4th quarter



- Higher comparison basis and weaker markets vs 3rd quarter
- Like-for-like sales up 1.0% in France
- Strong expansion with 4 proximity stores opened in Iberia
- Efficient omnichannel process and perfect logistics execution during holiday campaign
 - Increased customer satisfaction
 - Web-generated sales strong until later in the season
- Strong Black Friday and Christmas commercial campaigns
- Gross margin under control



Group returning to sales growth in 2014



- Acceleration of sales momentum throughout the year
- Sales up 0.9% in the 2nd half, stable on a full-year basis
- Market share gains in France and the Iberian Peninsula
- Better resistance of gross margin in the 2nd half (-30bp)
- Sluggish consumption environment in all countries Markets more promotional

^{*} Vs n-1 at comp. scope of consolidation and constant FX



Current operating income up 7.4% to €77m

€m	2013	2014	% CHANGE
REVENUES	3,905	3,895	-0.3%
Gross Margin % Revenues	1,1 64 29.8%	1,1 44 29.4%	-1.8%
Personnel costs % Revenues	-559 -14.3%	-555 -14.3%	0.6%
Other expenses % Revenues	-466 -11.9%	-441 -11.3%	5.3%
EBITDA	140	147	5.4%
% Revenues	3.6%	3.8%	
Depreciation (1)	-68	-70	-3.2%
Current operating income	72	77	7.4%
% Revenues	1.8%	2.0%	

- Decrease of 40 bp in gross margin rate mostly due to
 - Reinforced commercial attractiveness
 - Specific commercial investments related to mobile phone launch in France
 - Unfavorable category mix
- Costs down -3%
 - Good execution of cost-saving initiatives in all countries
- Current operating income up 7.4%

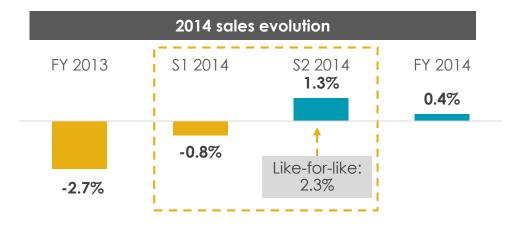
Full-year sales stable at comparable scope of consolidation and constant FX

⁽¹⁾ Depreciation, amortization & provisions



France returning to sales growth and improving profits

€m	2013	2014	% Change
Revenues	2,762	2,777	0.5%
Change at comp. scope of consolidation			0.4%
Current operating income	42.7	47.3	10.8%
Operating margin	1.5%	1.7%	



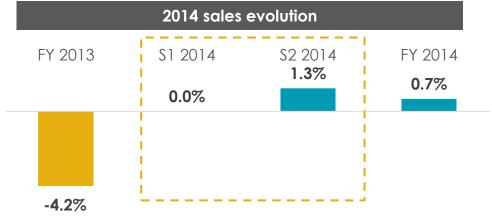
X%: vs n-1 at comparable scope of consolidation

- France returned to growth in 2014, with like-for-like sales up 1.3%
- Sales momentum accelerated in the 2nd half with like-for-like sales up 2.3%
- Successful innovations
- Market share gains
- Gross margin under control
- Good execution of cost-saving program
- Current operating income up 10.8%



Iberian Peninsula improving strongly in 2014

€m	2013	2014	% Change
Revenues	654	659	0.7%
Current operating income	21.3	23.6	10.8%
Operating margin	3.3%	3.6%	



X%: vs n-1 at comparable scope of consolidation

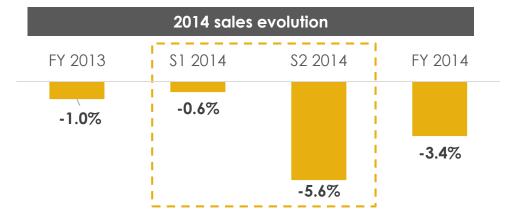
- Sales up 0.7%
- Double-digit growth in internet sales . Successful development of marketplaces
- Stable store sales*
- Renewed market share gains despite promotional markets
- Strong expansion of new formats: 3 proximity stores opened in Portugal and the 1st proximity store in Spain
- Increase of 10.8% in current operating income

^{*} Restated from the impact of Xanadu closure



Brazil facing a complex environment

€m	2013	2014	% Change
Revenues Change at constant rate	197	175	-11.3% -3.4%
Current operating income	0.7	-0.9	N/A
Operating margin	0.4%	-0.5%	



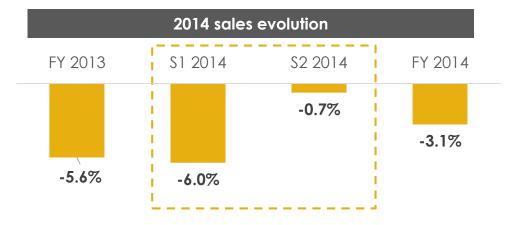
X%: vs n-1 at at comparable scope of consolidation and constant exchange rates

- Poor sales performance caused by
 - The economic downturn
 - World Cup impacting footfall
- Decrease in sales driven mainly by editorial products (weaker line-up) Sales growth in technical products
- Continued growth in internet sales
- New store at Sao Paulo Airport (travel retail format)
- Costs under control



Belgium and Switzerland: solid resistance in H2

€m	2013	2014	% Change
Revenues	292	284	-2.6%
Change at constant rate			-3.1%
Current operating income	7.1	7.1	0,0%
Operating margin	2.4%	2.5%	



X%: vs n-1 at at comparable scope of consolidation and constant exchange rates

- Sales performance improving significantly in the 2nd half
 - Successful marketing campaigns
 - Increased contribution of new product categories
- Success of the Belgium web platform reshaping
- Profitability stabilized



Ticketing: successful development in 2014

- Satisfactory performance of the ticketing business (BtoC), with sales volume up
 - Internet driving the growth, benefiting primarily from increased IT investments
 - Distribution reach increased
 - Double-digit growth in Tourism & Entertainment and Art & Museums segments
 - Good resilience of the Music segment despite a weaker line up context
- Strong growth of sales for the software ticketing services business (BtoB)
 - Integration of Datasport within Kyro completed in 2014
 - Strong increase in number of customers, including prominent events
 - BtoB segment confirming potential
- Operating income up



Sharp increase in net income

€m	2013	2014	% Change
Current operating income	72	77	7.4 %
Non-current operating income and expenses	-29	-9	68%
Operating income	43	68	57%
Financial charges	-12	-12	-3%
Tax	-16	-15	7%
Net income from continuing operations	16	41	160%
Net income from discontinued operations	-1	0	na
Consolidated net income	15	41	180%
Net current income from continuing operations	44	50	14.3%
EPS*	2.62	2.97	13.4%

- Lower non-current operating items
 - Resulting mainly from lower restructuring costs
- Stable financial and tax charges
- Consolidated net income up: x2.8
- Net current income from continuing operations up 14.3%

^{*} Fully diluted – continuing operations, excluding non-current items



Cost savings well above target

- Good momentum in cost reductions continued in 2014
 - €63m cost savings delivered in 2014
- €118m cost savings generated in the 2013-2014 period vs an ambition of €80m
- Objective of €30m €40m cost reduction in 2015





Sharp improvement in free cash flow generation: +51% vs 2013

€m	2013	2014	Var.
Cash flow from operations before tax, dividends and interest	91	122	+31
Change in inventories	17	4	-13
Change in other working capital *	3	14	+11
Net CAPEX	-53	-54	-1
Tax	-10	-14	-4
Free cash flow	48	72	24

- Strong increase in cash flow from operations thanks to
 - Improved operational performance
 - Lower non-current cash items, primarily restructuring costs
- Good management of working capital
 - Further reduction in inventories
 - Good management of suppliers' terms and rebate receivables
- CAPEX still under control (€54m)
- Free cash flow up +51% to €72m

• 2014 FULL YEAR RESULTS

^{*} Including change in liabilities relative to capex for an amount of -€4m in 2013 and -€5.4m in 2014



A stronger balance sheet

€m	31/12/2013	31/12/2014
Shareholders' funds	550	595
Net cash	461	535

- Net cash position increased to €535m at end 2014 compared to €461m at end 2013
- Higher level of shareholders' equity (close to €600m)
- Financial covenants met on the €250m revolving credit facility
 - Facility not utilized in 2014
 - Facility maturity extended to July 2017 (from April 2016) as per amendment signed with the syndicate of lenders on July 24th

fnac 2014 FULL YEAR RESULTS



Conclusion





Conclusion and outlook

- 2014 results reflect the acceleration of the Group's transformation and its ability to innovate to adjust its model to changing consumer uses
- Consumption environment expected to remain sluggish in 2015
- The Group is well positioned to strengthen its leadership through
 - Building on its omnichannel expertise
 - Further roll-out of new product categories and services
 - Accelerated expansion of proximity formats
- The Group will pursue its initiatives to improve operational efficiency and has set a cost savings objective of €30m to €40m for 2015
- It will also continue its efforts to maximize cash generation
- In the longer term, the Group confirms its objective to achieve a current operating income margin of more than 3%, after finalization of the transformation of its model and under stabilized market and economic conditions

2014 FULL YEAR RESULTS February 27th, 2015

fnac 2014 FULL YEAR RESULTS



Appendices





Q4 and full year revenue

		(Change vs Q4 201	13		(Change vs FY 20	13
€m	Q4 2014	Reported	at constant exchange rates and comparable scope of consolidation	same-store basis*	FY 2014	Reported	at constant exchange rates and comparable scope of consolidation	same-store basis*
France	1,014	0.2%	0.1%	1.0%	2,777	0.5%	0.4%	1.3%
lberian Peninsula	226	1.8%	1.8%	-0.6%	659	0.7%	0.7%	-0.7%
Brazil	56	-7.7%	-4.1%	-4.7%	175	-11.3%	-3.4%	-3.9%
Other countries	98	-0.5%	-1.1%	-1.1%	284	-2.6%	-3.1%	-3.1%
Group	1,393	0.1%	0.1%	0.3%	3,895	-0.3%	-0.0%	0.4%

2014 FULL YEAR RESULTS

^{*} At constant exchange rates and comparable scope of consolidation



2014 sales by category

€m	2014	% Change
Technical products	2,185	1.6%
Editorial products	1,512	-3.2%
Services	198	3.1%
Total sales	3,895	-0.3%



Non current operating income and expenses

€m	2013	2014
Non current operating expenses	-36	-13
Restructuring costs	-29	-13
Litigation and disputes	-5	0
Other risks	-2	0
Non current operating income	7	4
Gains on asset disposals	7	0
Other risks	0	4
Total	-29	-9



Financial charges

€m	2013	2014	% Change
Cost of net debt	-0	-0	0%
Other financial charges (net) ⁽¹⁾	-11	-12	-4%
Financial charges (net)	-12	-12	-3%

⁽¹⁾ Includes expense on the cost of free consumer credit, the impact of discounting assets and liabilities and fees related to the revolving credit facility



Net current income

€m	2013	2014
Income before tax	31	56
Non-current operating expenses and revenues	-29	-9
Current income before tax	60	65
Current tax (expense) / Income	-17	-17
Tax on non-current items	1	2
Total tax charge	-16	-15
Net current income	44	50



Balance sheet

ASSETS in €m	2013	2014	
Goodwill	332	332	
Intangible assets	70	68	
Tangible assets	181	163	
Non-current financials assets	8	7	
Deferred tax assets	28	33	
Other non-current assets	0	0	
Non-current assets	619	604	
Inventories	473	469	
Accounts receivable	122	130	
Current tax receivables	13	6	
Other current financial assets	6	5	
Other current assets	119	143	
Cash & cash equivalents	462	536	
	462 1,1 94	536 1, 289	
Cash & cash equivalents			

EQUITY AND LIABILITIES in €m	2013	2014
Share capital	17	17
Reserves related to equity	495	495
Conversion reserves	-3	-2
Other reserves	41	80
Equity Group Share	550	589
Equity attributable to minority interests		7
Equity	550	595
Long-term liabilities	1	0
Provisions for retirement and similar benefits	59	69
Deferred tax liabilities	0	0
Non-current liabilities	59	69
Short-term liabilities	0	0
Other current financial liabilities	5	3
Accounts payable	693	768
Provisions	42	35
Tax liabilities	17	13
Other current liabilities	448	409
Current liabilities	1,204	1,228
Liabilities associated with assets classified as held for sale	0	0
Total liabilities and equity	1,813	1,893



Cash flow statement

€m	2013	2014
Net income from continuing operations	16	41
Net additions to depreciation, amortization and provisions	59	57
Financial interest income and expense	4	6
Net tax charge payable	12	18
Cash flow from operations before tax, dividends and interest	91	122
Change in working capital requirement	15	13
Income tax paid	-10	-14
Net cash flows from operating activities	97	121
Net CAPEX	-49	-49
Disposal subsidiaries net of cash transferred	-3	-3
Net other financial assets	6	1
Interests and dividends received	1	1
Net cash flows from investing activities	-45	-50
Increase / decrease in equity and other transactions with shareholders	130	9
Treasury share transactions	0	0
Increase / decrease in other financial debt	-1	-0
Other interest and equivalent paid	-10	-6
Net cash flows from financing activities	120	3
Cash flow from discontinued operations	-1	0
Impact of fluctuations in exchange rates	-2	0
Net change in cash	168	74

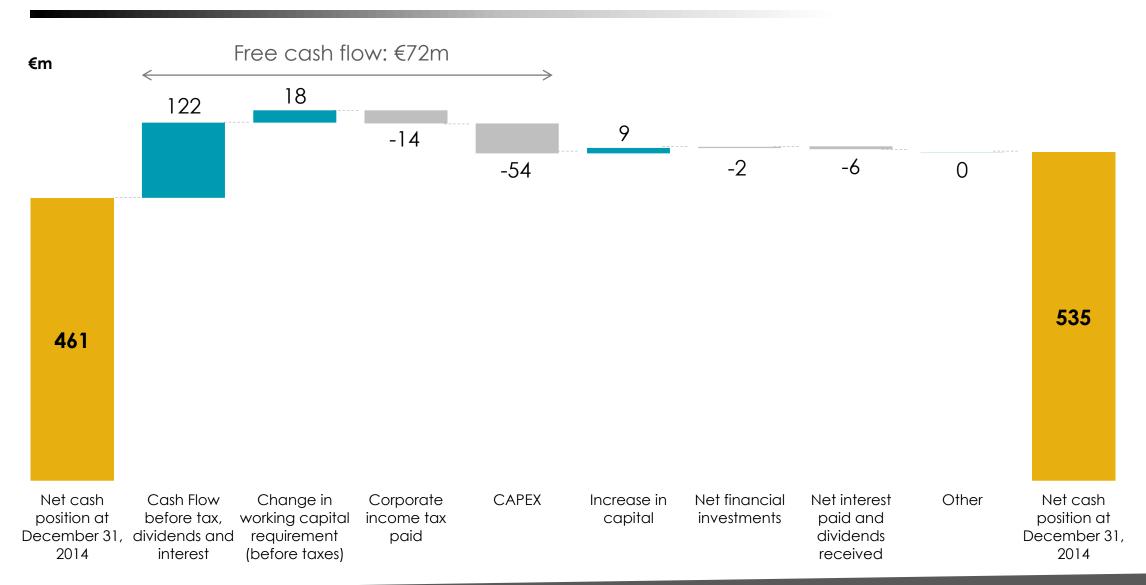


Working capital

€m	As of December 31, 2013	As of December 31, 2014	
Inventories	473	469	
Accounts receivable	109	115	
Accounts payable	-646	-713	
Other operational working capital including Accounts receivable and payable related to CAPEX	-363	-306	
Operational Working capital	-427	-435	
Financial account receivable	1	2	
Accounts receivable and payable relative to tax	-4	-7	
Working capital	-430	-440	

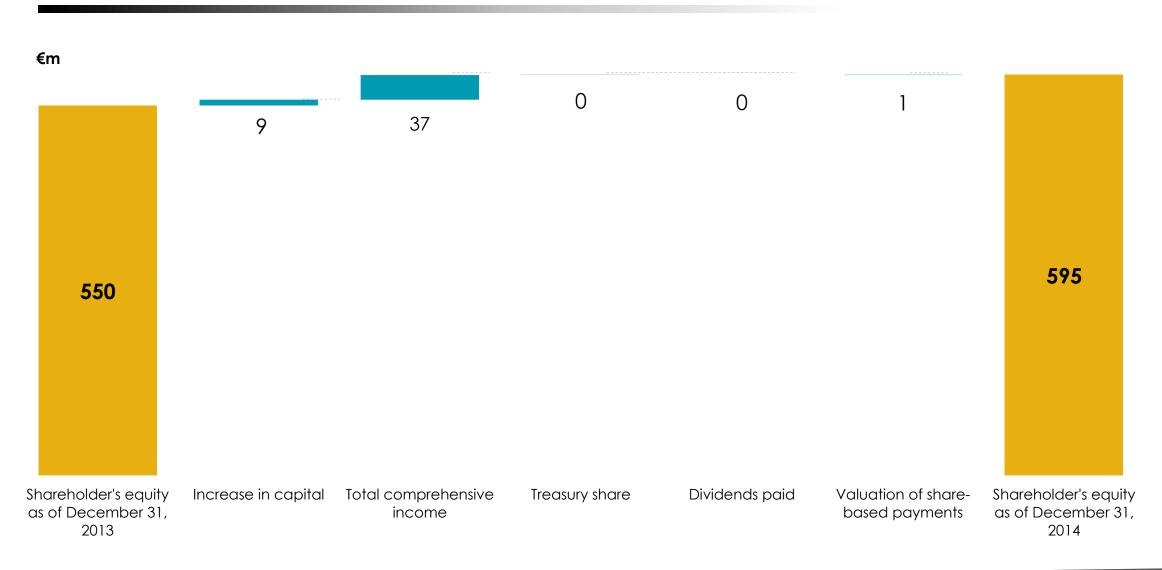


Net cash position





Shareholders' funds





Exchange rates

	2013	2014
BRL (Brazil)	2.8685	3.1221
CHF (Switzerland)	1.2310	1.2146

NB: average rates



Store network

	December, 31 th 2013		December, 31 th 2014			
	Owned	Franchised	Total	Owned	Franchised	Total
France	87	21*	108	85	27*	112
Iberian Peninsula	44	0	44	47	0	47
Brazil	11	0	11	12	0	12
Other countries	13	0	13	13	0	13
Group	155	21	176	157	27	184

^{*} Included 1 store in Morocco