

Press Release – Tuesday, October 10, 2017

Fnac Darty announces the composition of its new Executive Committee Strategic plan to be presented on December 5, 2017

Twelve months after the creation of Fnac Darty, Group Chief Executive Officer Enrique Martinez announced today the composition of its new Executive Committee. The Executive Committee members are in charge of implementing the new Fnac Darty structure in their departments, and of executing the Group's strategic plan which will be announced on December 5.

Composition of the Fnac Darty Executive Committee:

Elodie Perthuisot: Director of the Product Division, in charge of all Group commercial activities, in particular defining the offer and commercial animation.

Vincent Gufflet: Director of Services, in charge of defining the Group's services offer.

Alexandre Viros: Director of Marketing and E-Commerce, in charge of the Group's digital activities, including data, monetization, loyalty, and marketing divisions.

Benoît Jaubert, Store Network Director, in charge of the franchised and integrated stores network, B2B activities, and kitchen operations. He will also be responsible for supervising Fnac in Switzerland and BCC in the Netherlands.

Olivier Theulle, Director of Operations, in charge of the Group's logistics, delivery, and after-sales-service activities.

Eric looss, Group Information Systems Director

Frédérique Giavarini, Group Human Resources Director

Jean Brieuc Le Tinier, Group Chief Financial Officer and General Secretary

Marcos Ruao, Chief Executive Officer of Fnac Spain, in charge of coordination for the Iberia Region

Charles-Henri de Maleissye, Chief Executive Officer of Fnac Vanden Borre in Belgium





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In addition,

Florian Ingen-Housz, Strategy and M&A Director will act as Executive Committee Secretary;

Katia Hersard, Director of France Billet, will report directly to Group Chief Executive Officer Enrique Martinez;

Lastly, the role of **Director of Communications and Cultural Action** remains to be filled following the departure of Laurent Glépin.

Enrique Martinez, Chief Executive Officer of Fnac Darty, commented: "Our new Executive Committee is composed of talented, experienced individuals, most of whom have worked over the past year to help create Fnac Darty. Together we will form the best team to lead our strategic plan and enable the Group to fulfill its role as a European leader in all its markets.

We are delighted to welcome Jean-Brieuc Le Trinier as Group Chief Financial Officer and General Secretary, who brings us his extensive experience and will support the Group in its transformation and growth.

Matthieu Malige is leaving the Group after sharing with us his desire to seize new career opportunities. I wish to thank Matthieu for his exceptional contribution to the Group's transformation since 2011. Matthieu has played a key role, particularly in Fnac's operational recovery, its Initial Public Offering, and in the takeover and integration of Darty. I wish him every success in his future career."

Biography of Jean-Brieuc Le Trinier

Jean-Brieuc Le Tinier, 46 years old, graduate of HEC, began his career at PwC. After serving as Management Control Officer at Vogica, he joined Carrefour Group where he successively held positions as Financial Controller for France and European countries, then as Group Financial Control Director. In 2005, he became the Treasury and Financing Director for Carrefour Group, before being promoted to Financial Director of Carrefour Property in 2007. In 2009, he was appointed Financial Director at Brico Dépôt (Kingfisher Group). In 2013, he joined Korian Group as Chief Financial Officer and member of its Executive Committee.

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